

September 2025



Empowering Independence

CENTER FOR LIVING & WORKING, INC.

WHAT'S UP?



Deaf and Hard of Hearing Independent Living Services

CLW Summer Staff Outing

August 8th was CLW's Annual Summer Staff Outing at Douglas State Park. Everyone brought food to share and senior management grilled hot dogs, hamburgers and chicken for all to enjoy with plenty of delicious side dishes and desserts.

This year there were new craft activities: button making and decorate-your-own frames with quotes of staff's choice. As always, DHILS led the games — charades and our traditional Elephant game. The weather was perfect and it was a wonderful and fun day!



DHILS Staff (L to R): Kim White, Joan Philip, Priscilla Langone, Ellen Perkins



The Elephant Game



International Week of Deaf People: A Week of Celebration, Awareness, and Action

Theme for 2025: No Human Rights Without Sign Language Rights

Deaf-led alliances, in collaboration with governments and other organizations, play a vital role in advancing sign language rights. Following the motto 'nothing about us without us', true progress comes from partnerships where deaf people lead and others support them as committed allies.

Watch video here: <https://youtu.be/olA1Fw9Yoww?si=tQWPW-sARwHkJCZx>

Learn more: <https://wfdeaf.org/international-week-of-deaf-people-2025/>



INTERNATIONAL WEEK
OF DEAF PEOPLE



Celebrating Deaf Awareness Month



MCDHH Deaf Awareness Month Vlog

Our team at [#MCDHH](#) wishes you a happy [#DeafAwarenessMonth](#) this September. This month, join us in revisiting Massachusetts history - specifically, Martha's Vineyard's rich past as a hub where a large population of Deaf people lived and thrived, from the 1600s-1900s. Enjoy our short video

below. [#MarthasVineyard](#) [#DeafHistory](#) [#DidYouKnow](#)

Watch video here: <https://www.facebook.com/share/v/1CLHYxYT49/>

Deaf Flag History from World Federation of the Deaf (WFD)

The Deaf Flag is a powerful symbol for deaf communities, representing unity, recognition, and the ongoing fight for equal rights. In 2023, the XX General Assembly of WFD officially approved the Deaf Flag.



Spread awareness with the flag. Fly this flag with pride and passion, with the hope of a world, where deaf people everywhere can sign anywhere.

The Deaf Flag was designed by Arnaud Balard, a French deafblind artist.

Turquoise Blue represents the deaf community and Sign Language, pride and unity.

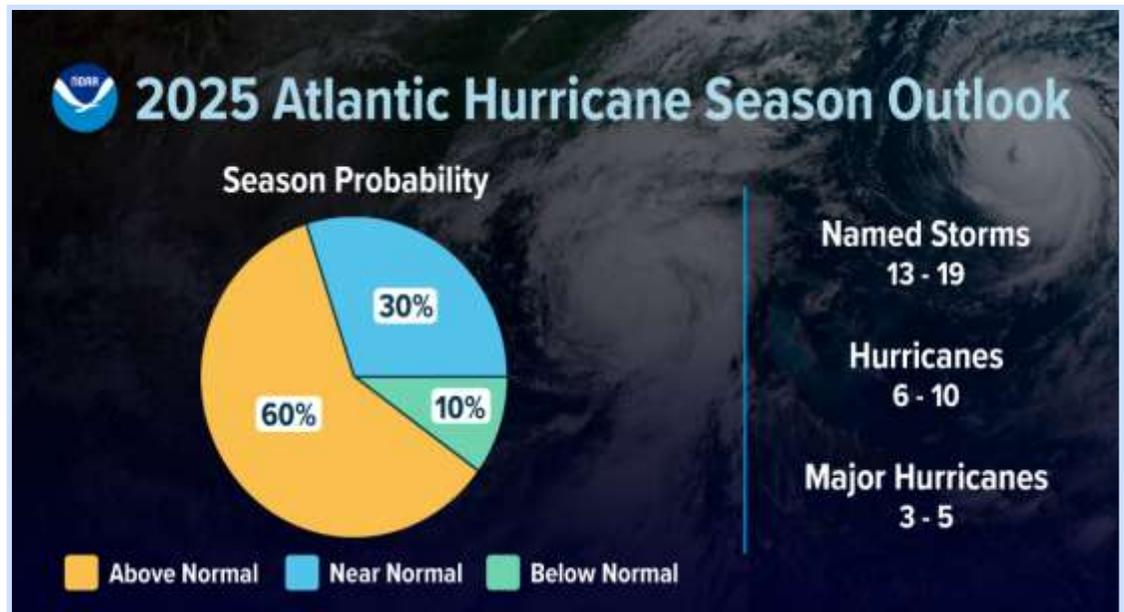
Yellow represents the color of light, an enlightened spirit, life and “thriving in unison”.

Dark Blue represents the earth, humanity and living in accordance with the planet. It is also the color of the WFD, our logo is blue, we wear blue ribbons in support of deaf people, and deaf cultures all over the world recognize blue as representing deaf people. On the International Day of Sign Languages we even celebrate by shining a blue light! Blue is deeply connected to the roots of the deaf community.

All of these colors together represent an awareness of humanity as inherently diverse, a diversity of peoples and languages on Earth. This flag shows that we are here, we belong to this world, we are a part of humanity. Deaf people are a part of a rich diversity that makes humanity better.

Website: <https://wfdeaf.org/deaf-flag/>

NOAA Predicts Above-Normal 2025 Atlantic Hurricane Season



SEPTEMBER

AWARENESS



LABOR DAY – September 1

- The first Monday in September.
- First celebrated in the year 1882!
- Recognizes the *American Labor Movement*.
- Celebrates workers' achievements.



GRANDPARENTS DAY – September 7

- The first Sunday after Labor Day.
- Celebrates the special bond between grandparents and grandchildren.
- The "forget-me-not" is the day's official flower.



HISPANIC HERITAGE MONTH September 15 – October 15

- Celebrates the history, culture, and contributions of Hispanic people.
- Latin America, Central America, Mexico and Chili each celebrate their independence day.



VOTER REGISTRATION DAY September – Date varies by State

- A nationwide voter registration drive urging citizens to register to vote.
- The perfect time to check your voter registration status!
- Visit vote.org and fill out the online form to find out if you're registered.



FIRST DAY OF FALL – September 7

- The first day of Fall and the Fall equinox - when both light [day] and dark [night] are almost equal.
- Days start to be shorter [less daylight].
- Do you have a favorite fall tradition?





Join our team as a: *Deaf Skills Trainer*

Part-time 28 hours/week or **Full-time 40 hours/week**

\$19/hour | Monday-Friday | Hybrid/2-3 office days

Apply now if you love to:

- ✓ Work with d/Deaf consumers.
- ✓ Provide: skills training; peer counseling; information & referral; emergency intervention.
- ✓ Advocate for consumers & DHILS.
- ✓ Plan/review independent living goals with consumers.
- ✓ Attend trainings/conferences.
- ✓ Lead workshops/presentations.
- ✓ Do consumer and service reports.
- ✓ Work with individuals with diverse disabilities & cultures.
- ✓ Work independently & as a team.

Qualifications:

- ✓ High School/equivalent (GED)
- ✓ Bachelor Degree in health/human services, preferred; years of relevant experience may substitute.
- ✓ License and car access for driving in our service area.

Experience Required:

- ✓ ASL Fluency
- ✓ Minimum 2 years Deaf/Hard of Hearing services relevant work experience, or Deaf/Hard of Hearing community involvement.
- ✓ Computer skills: Microsoft Office; database reporting.

BENEFITS

PART-TIME

***\$250 Sign-on Bonus**
*(*after 90-day probationary period)*
403(b) Retirement
Sick Time
Parking & Mileage Reimbursement
Annual Merit Increases

FULL-TIME

***\$250 Sign-on Bonus**
*(*after 90-day probationary period)*
403(b) Retirement
Health & Dental Insurance
Vacation & Sick Time; & 13 Holidays
Parking & Mileage Reimbursement
Life Insurance
Long Term Disability
Annual Merit Increases



Apply and See More Info Here:
DHILS Deaf Skills Trainer Positions



Interested or Have Questions?
Email your resume to Emily Patton at:
epatton@centerlw.org

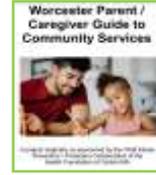
www.centerlw.org
<https://www.facebook.com/CenterForLivingAndWorking>

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Worcester Parent Guide to Community Resources

[CLICK HERE FOR ENGLISH GUIDE](#)



UPDATED: Therapists for the Deaf and Hard of Hearing Directory

Click here: <https://drive.google.com/file/d/1mRNQIKYYNjM4vYpRX7OECQkiW-PQlu62/view?usp=sharing>



MISSED A *WHAT'S UP* NEWSLETTER?
Past issues of newsletters are on our website!

VISIT: [HTTPS://WWW.CENTERLW.ORG/2022/07/WHATS-UP-NEWSLETTER/](https://www.centerlw.org/2022/07/whats-up-newsletter/)

Questions? Contact your Skills Trainer

Joan Philip	<i>DHILS Director</i>	508-762-1165 (VP)
Priscilla Langone	<i>DHILS Administrative Assistant</i>	508-556-1600 (VP)
Ellen Perkins	<i>DHILS Asst. Manager/Hard of Hearing Skills Trainer</i>	508-502-7576 (Voice); 508-762-1354 (VP)
Rosemary Moreira	<i>Deaf Skills Trainer (Full-time)</i>	508-762-1166 (VP)
Vacant	<i>Deaf Skills Trainer (Full-time)</i>	508-762-1021 (VP)
Vacant	<i>Deaf Skills Trainer (Part-time)</i>	508-762-1350 (VP)
Kim White	<i>Staff Interpreter</i>	508-755-1042 (Voice); 508-283-1036 (VP)

Contact Us!

Center for Living & Working, Inc.
Deaf and Hard of Hearing Independent Living Services Department

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TTY: 508-755-1003

www.CenterLW.org



Deaf and Hard of Hearing Independent Living Services



CLW: www.facebook.com/CenterForLivingAndWorking

DHILS Group: www.facebook.com/groups/clw.dhils